

## Strategic Planning Through the Power of Vision (POV)

### COURSE NUMBER    **FAA01274**

For information about this course, contact:  
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 (386) 446-7251

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This course is offered as a **fee-for-service delivery** only. Managers from all government agencies are encouraged to participate on an individual space basis.

### DESCRIPTION AND LEARNING STRATEGY

This course is designed for managers, leaders, and others who have facility, program, or project responsibilities. It provides the skills and knowledge necessary to maximize leadership effectiveness. Participants practice skills that help them set the vision, strategies, and measures for their facility, program, or project, and enables them to articulate a clear strategic plan. Instructional approaches used are: self-assessment, individual and group work sessions, videos, action-based learning, and a case study. Participants and their co-workers complete a computer-based feedback assessment instrument prior to attending.

### OBJECTIVES

At the conclusion of this course, participants will enhance the following skills:

- Identify individual strengths and areas for improvement relative manager/leader skills.
- Identify ways that wellness actions can positively impact job performance.
- Develop a vision of a more desirable future (one to three years) for his/her of responsibility.
- Communicate a strategic plan that enrolls stakeholders in working toward a shared vision.
- Develop strategies and implementation plans that will enhance the organization's progress toward the shared vision.
- Develop measures that can be used to assess the status of plan implementation.
- Develop strategies to create an environment where diversity, teamwork, collaboration and a shared vision promote commitment to an organizational strategic plan.

### RELATED COMPETENCIES

- |                                     |   |
|-------------------------------------|---|
| • Accountability and Measurement    | • Customer Focus                        |
| • Agility                           | • Innovation                            |
| • Building Alliances                | • Integrity and Honesty                 |
| • Building Teamwork and Cooperation | • Interpersonal Relations and Influence |
| • Business Acumen                   | • Strategy Formulation                  |
| • Communication                     | • Vision                                |

### CLASS SIZE

18 participants

### LENGTH    4½ days

(Monday, 8:00 a.m. –  
 Friday, 12:00 noon)  
 36 hours

### LOCATION

FAA Center for  
 Management and  
 Executive Leadership  
 Palm Coast, Florida

### UPCOMING DELIVERIES

*(Currently, no deliveries  
 are scheduled for FY07.)*  
 This course is available as  
 a fee-for-service delivery.

### WHO SHOULD ATTEND

Anyone in the public sector  
 with responsibilities for  
 programs and facilities

### ENROLLMENT

To arrange a **fee-for-  
 service delivery**,  
 call Shep Curl at  
 (386) 446-7132.

### PREREQUISITE

None

### PRECOURSE

Approximately four weeks  
 prior to class start, you will  
 receive an email detailing  
 assignments, including the  
 Managerial Success  
 Profile, that must be  
 completed prior to your  
 arrival at CMEL.

### RELATED COURSES

Inquiry, Influence &  
 Implications  
[\(FAA01249\)](#)  
 Managing Change  
[\(FAA01306\)](#)  
 Systems Thinking  
[\(FAA01277\)](#)